

Augusto Verzbickas

Engineering Manager | Technical Leadership | Senior Software Engineering

São Paulo, Brazil | Remote | B2B contractor or Brazil-based employment
augustoverzbickas@gmail.com | linkedin.com/in/augustoverzbickas

SUMMARY

Engineering Manager with 7+ years of direct people management, 11+ years leading teams and delivery, and 10+ years of hands-on engineering. Founder experience and current Tech Lead responsibilities on a remote US product team. I build clear, accountable teams and stay close enough to guide architecture, manage risk, and remove blockers early.

LEADERSHIP PROFILE

- Managed teams of up to 11 engineers, including hiring, onboarding, mentoring, 1:1s, performance feedback, motivation, and delivery ownership.
- Hired 7 engineers and managed a 6-engineer team while building a white-label edtech platform from its first usable release.
- Founded and operated Shift Code, growing it to 12 people and delivering 100+ client software projects across multiple industries.
- Current Senior Software Engineer with practical Tech Lead responsibility for a 5-engineer LCvista team; guides architecture, research, implementation quality, delivery planning, and early blocker removal without formal direct reports.

EXPERIENCE

FullStack Labs / LCvista - Senior Software Engineer

Remote | February 2023 - Present

- Provide practical Tech Lead support for a 5-engineer team building an LMS and compliance platform for US accounting firms.
- Shape architecture, delivery plans, technical research, proofs of concept, implementation quality, and day-to-day technical decisions without formal direct reports.
- Led and implemented post-merger data synchronization from Prolaera to LCvista across 100+ tables, supporting a phased customer migration into one primary application.
- Owned architecture, implementation, and delivery coordination for an in-product marketplace and created a customer data lake across 500+ tenant databases.

Eveclass - Engineering Manager

Florianópolis, Brazil | April 2019 - October 2022

- Joined as the first engineering hire; helped launch the first usable version of a white-label online education platform in about 8 months.
- Managed and mentored a 6-engineer team; hired 7 engineers and led interviewing, onboarding, 1:1s, feedback, product collaboration, and delivery.
- Helped build a platform supporting 10,000+ white-label platforms, 250,000+ users, 25,000+ courses, and 99.98% uptime since launch.
- Led development across 50+ modules and helped create an in-house streaming service that reduced streaming costs by 80%.

EXPERIENCE (CONTINUED)

Shift Code - Founder / Engineering Manager

Greater Florianópolis, Brazil | May 2015 - April 2019

- Founded and operated a software development company that grew to 12 people, including 11 engineers managed directly.
- Delivered 100+ client projects across web, mobile, APIs, microservices, and SaaS-style products for services, health, legal, fashion, education, and startup markets.
- Owned scope, estimates, delivery plans, customer communication, mentoring, and technical work when needed.

Aurum Software - Software Engineer

Florianópolis, Brazil | April 2014 - May 2015

- Built full-stack APIs and application modules; maintained frontend and backend systems running on Google App Engine.
- Worked in Scrum with Java, Angular, Google Cloud, HTML, CSS, and Git.

Tarantis Interactive - Product Manager

Florianópolis, Brazil | April 2012 - April 2014

- Managed development and delivery for 30+ client projects, coordinating requirements, planning, implementation, and a small technical team.
- Contributed hands-on work in PHP, WordPress, HTML, CSS, and frontend development when needed.

Primesoft - Software Engineer

Florianópolis, Brazil | September 2011 - April 2012

- Developed a data synchronization system for a national bank, centralizing information across branch databases with Java, JBoss, and PostgreSQL.

MMC Consultoria - Software Engineer

Florianópolis, Brazil | February 2010 - September 2011

- Built full-lifecycle client web projects and gathered requirements using HTML, CSS, JavaScript, PHP, and WordPress.

SKILLS

Leadership: Engineering management, technical leadership, hiring and onboarding, mentoring and coaching, 1:1s and feedback, delivery planning, product collaboration, stakeholder communication, scope management, architecture decisions.

Engineering: Full-stack development, APIs and microservices, data synchronization, data lakes, multi-tenant systems, LMS platforms, marketplace workflows, payment integrations, cloud architecture.

Technologies: Python, Django, JavaScript, TypeScript, Node.js, React, Vue.js, Angular, Java, PostgreSQL, MongoDB, AWS, Terraform, Google Cloud, HTML, CSS, Git.

EDUCATION

Universidade Federal de Santa Catarina (UFSC) - Bachelor's degree in Information Systems, 2014

LANGUAGES

Portuguese: Native | English: Fluent | Spanish: Intermediate